** PUBLIC DISCLOSURE COPY **

Form **990**

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

A	roi u	ie 202 i calendar year, or tax year beginning and en	iuiiig		
В	Check i applica	f C Name of organization		D Employer identific	cation number
	Add	OPERATION HEALING FORCES, INC.			
	Nam char	e ge Doing business as		45-37988	03
	Initia retur	Number and street (or P.O. box if mail is not delivered to street address)	om/suite	E Telephone numbe	r
	Fina retur			727-540-	
	term	in-		G Gross receipts \$	4,446,224.
	Ame retur	CLEARWATER, FL 33759		H(a) Is this a group re	eturn
	App tion	F Name and address of principal officer: JEFF HUDSON		for subordinates	
	pend	SAME AS C ABOVE		H(b) Are all subordinates in	
$\overline{\Gamma}$	Tax-e	xempt status: $X = 501(c)(3)$ $= 501(c)($) $= (insert no.)$ $= 4947(a)(1) or$	527	1	list. See instructions
		ite: ► WWW.OPERATIONHEALINGFORCES.ORG		H(c) Group exemptio	
		of organization: X Corporation Trust Association Other	L Year		1 State of legal domicile: FL
	art I	Summary		1	<u> </u>
_	1	Briefly describe the organization's mission or most significant activities: TO SEF	RVE T	HE NEEDS OF	
Activities & Governance		ACTIVE-DUTY AND RECENT-VETERAN WOUNDED, ILI	AND	INJURED SP	ECIAL
'n	2	Check this box if the organization discontinued its operations or disposec			
Š	3			3	14
Ğ	4	Number of independent voting members of the governing body (Part VI, line 1b)			14
δ	5	Total number of individuals employed in calendar year 2021 (Part V, line 2a)			10
iţį	6	Total number of volunteers (estimate if necessary)		6	120
È	1	Total unrelated business revenue from Part VIII, column (C), line 12	***************************************	7a	0.
⋖		Net unrelated business taxable income from Form 990-T, Part I, line 11		7b	0.
	 			Prior Year	Current Year
4	8	Contributions and grants (Part VIII, line 1h)		2,970,362.	4,131,356.
nŭ	9	Program service revenue (Part VIII, line 2g)		0.	0.
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		0.	0.
ď	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		22,934.	119,504.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		2,993,296.	4,250,860.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
S	1	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		912,650.	1,112,763.
Expenses	16			0.	0.
<u>e</u>	ŀ	Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) 593,189	9.		
ũ	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,868,518.	2,934,770.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		2,781,168.	4,047,533.
	19	Revenue less expenses. Subtract line 18 from line 12		212,128.	203,327.
Net Assets or Fund Balances				ginning of Current Year	End of Year
sets	20	Total assets (Part X, line 16)		2,123,300.	2,370,232.
ASS	21	Total liabilities (Part X, line 26)		35,184.	96,539.
ESE ESE	22	Net assets or fund balances. Subtract line 21 from line 20		2,088,116.	2,273,693.
Pi	art I	Signature Block			
Unc	ler per	nalties of perjury, I declare that I have examined this return, including accompanying schedules an	nd stateme	ents, and to the best of m	y knowledge and belief, it is
true	, corr	ect, and complete. Declaration of preparer (other than officer) is based on all information of which	h preparer	has any knowledge.	
Sig	ın	Signature of officer		Date	
He		▲ JEFF HUDSON, EXECUTIVE DIRECTOR			
		Type or print name and title			
		Print/Type preparer's name Preparer's signature		Date Check	PTIN
Pai	d	SAM A. LAZZARA		if self-employe	P01000850
Pre	parer	Firm's name RIVERO, GORDIMER & COMPANY, P.A.	•	Firm's EIN	59-3040705
Use	Only	Firm's address P.O. BOX 172359			
		TAMPA, FL 33672		Phone no.81	3-875-7774
Ma	y the	IRS discuss this return with the preparer shown above? See instructions			X Yes No

Par	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	THE MISSION OF THE ORGANIZATION IS TO SERVE THE NEEDS OF ACTIVE-DUTY
	AND RECENT-VETERAN WOUNDED, ILL AND INJURED SPECIAL OPERATIONS FORCES
	(SOF) AND THEIR FAMILIES BY STARTING OR CONTINUING THE PROCESS OF
	MENTALLY, PHYSICALLY AND (SEE CONTINUATION AT SCHEDULE O, PAGE 39)
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 2,621,053. including grants of \$) (Revenue \$)
	THROUGH THERAPEUTIC RETREATS, THE ORGANIZATION ENABLES THESE WAR-TORN
	MEN, WOMEN AND FAMILIES TO BREAK THROUGH THE SILENCE TO OPENLY DISCUSS
	THEIR BATTLEFIELD AND PERSONAL HARDSHIPS. A SAFE, PROTECTED ENVIRONMENT
	ALLOWS OUR PARTICIPANTS TO LET THEIR GUARD DOWN AND SHARE. REALIZING
	THEY ARE NOT ALONE, PARTICIPANTS DISCOVER IT IS APPROPRIATE - AND NOT A STIGMA - TO SEEK HELP, SUPPORT AND GUIDANCE WHEN NEEDED FROM FELLOW
	SPECIAL OPERATION FORCES PROFESSIONALS AND THEIR FAMILIES.
	SPECIAL OPERATION FORCES PROPESSIONALS AND INSIX PAMILIES.
	THE RETREAT ENVIRONMENT COMBINED WITH PEER TO-PEER COUNSELING AND
	RECREATIONAL THERAPIES ENABLE SINCERE BONDING BETWEEN COUPLES, WITH
	OTHER SPOUSES GOING THROUGH SIMILAR HARDSHIPS, AND AMONG FELLOW SPECIAL
	OPERATION FORCES SERVICE (SEE CONTINUATION AT SCHEDULE O, PAGE 39)
4b	(Code:) (Expenses \$ 684,541 • including grants of \$) (Revenue \$)
	THROUGH THE IMMEDIATE NEEDS PROGRAM, THE ORGANIZATION WORKS DIRECTLY
	WITH THE UNITED STATES SPECIAL OPERATION COMMAND'S WARRIOR CARE PROGRAM
	AND OHF ALUMNI TO PROVIDE IMMEDIATE FINANCIAL/CRISIS REQUEST ASSISTANCE
	WITH EMERGENCY MEDICAL, TRAVEL, RESPITE, AND FAMILY NEEDS. IN 2021, THE
	SPECIAL OPERATIONS ADDITIONAL RESOURCES PROGRAM ("SOAR PROGRAM") HAS
	ASSISTED MORE THAN 1,886 WOUNDED OPERATORS AND THEIR FAMILIES WITH
	IMMEDIATE NEEDS AND CRISIS SUPPORT THROUGH 475 REQUESTS FROM THE
	USSOCOM WARRIOR CARE PROGRAM AND ALUMNI.
	ADDITIONALLY, THE SOAR PROGRAM PROVIDES ASSISTANCE WITH EMPLOYMENT,
	FINANCIAL PLANNING, LEGAL REFERRALS AND MORE FOR SPECIAL OPERATIONS
	SERVICE MEMBERS AND THEIR FAMILIES.
4c	(Code:) (Expenses \$
4d	Other program services (Describe on Schedule O.)
4-	(Expenses \$ including grants of \$) (Revenue \$) Total program service expenses ▶ 3,305,594.
40	Total program service expenses ► 3,305,594. Form 990 (2021)
132002	SEE SCHEDULE O FOR CONTINUATION(S)

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			ا ۔۔
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			٦,
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			.
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		x
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II.	7		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			x
•	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			x
10	If "Yes," complete Schedule D, Part IV Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	9		21
10	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		x
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,	10		
••	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X line 10? If "Yes," complete Schedule D,			
u	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
-	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	140		
13	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	10		
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
•	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X

_	orm 990 (INC.				
Part IV Checklist of Required Schedules (continued)										

	office that of frequency contained (contained)								
00	Did the appropriate and the second se		Yes	No					
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on	22		x					
23	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			21					
20	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete								
	Schedule J	23	х						
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the								
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete								
	Schedule K. If "No," go to line 25a	24a		X					
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b							
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease								
	any tax-exempt bonds?	24c							
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d							
25 a	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit								
h	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I								
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete								
	Schodula I Part I	25b		x					
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	200		 					
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%								
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х					
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,								
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled								
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х					
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,								
	instructions for applicable filing thresholds, conditions, and exceptions):								
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If								
	"Yes," complete Schedule L, Part IV	28a		X					
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X					
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b?If			37					
	"Yes," complete Schedule L, Part IV	28c	v	X					
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х						
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			x					
21	contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	30		X					
31 32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	31							
32	Schedule N, Part II	32		x					
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	- 02		 					
-	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х					
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and								
	Part V, line 1	34		Х					
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х					
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity								
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b							
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?								
	If "Yes," complete Schedule R, Part V, line 2	36		X					
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization								
~~	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X					
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	38	х						
Pa	Note: All Form 990 filers are required to complete Schedule 0 rt V Statements Regarding Other IRS Filings and Tax Compliance	<u> </u>							
	Check if Schedule O contains a response or note to any line in this Part V								
			Yes	No					
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable								
b									
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming								
	(gambling) winnings to prize winners?	1c							

Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 10			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с		
6a		_		37
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
_	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	_		v
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	_		X
	to file Form 8282?	7c		Α.
d	If "Yes," indicate the number of Forms 8282 filed during the year	7-		Х
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e 7f		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		N/	
g h	If the organization received a contribution of qualified intellectual property, did the organization file a Form 1098-C?	7g 7h	N/	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	711	-11/	
•	sponsoring organization have excess business holdings at any time during the year? N/A	8		
9	Sponsoring organizations maintaining donor advised funds.	Ŭ		
а	Did the sponsoring organization make any taxable distributions under section 4966? N/A	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? N/A	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12 N/A 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders N/A 11a			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? N/A	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			37
14a	0 717	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			₩
	excess parachute payment(s) during the year?	15		X
40	If "Yes," see the instructions and file Form 4720, Schedule N.			v
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
47	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? N/A			
	, , , , , , , , , , , , , , , , , , , ,	17		
	If "Yes." complete Form 6069.			

5 Form **990** (2021) 132005 12-09-21 2021.03001 OPERATION HEALING FORCES, I 2650___1

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI						X	
Sec	tion A. Governing Body and Management							
						Yes	No	
1a	Enter the number of voting members of the governing body at the end of the tax year	1a		14				
	If there are material differences in voting rights among members of the governing body, or if the governing							
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.							
b	Enter the number of voting members included on line 1a, above, who are independent	1b		14				
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationshi	p with	any other	\neg				
	officer, director, trustee, or key employee?				2	Х		
3	Did the organization delegate control over management duties customarily performed by or under th	e dire	ct supervision					
	of officers, directors, trustees, or key employees to a management company or other person?				3		Х	
4	Did the organization make any significant changes to its governing documents since the prior Form 9	990 wa	as filed?	[4		Х	
5	Did the organization become aware during the year of a significant diversion of the organization's ass	sets?		[5		Х	
6	Did the organization have members or stockholders?			[6		Х	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a							
	more members of the governing body?			[7a		Х	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, s		olders, or					
	persons other than the governing body?							
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	ar by th	e following:					
а	The governing body?			[8a	Х		
b	Each committee with authority to act on behalf of the governing body?			[8b	Х		
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea	ched	at the					
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O				9		X	
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	evenu	e Code.)					
						Yes	No	
10a	Did the organization have local chapters, branches, or affiliates?			[10a		X	
b	If "Yes," did the organization have written policies and procedures governing the activities of such cl	haptei	s, affiliates,					
	and branches to ensure their operations are consistent with the organization's exempt purposes? \dots			[10b			
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing bod	y befo	re filing the form	?	11a	X		
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.							
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13]	12a	X		
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise]	12b	X		
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	'es," d	escribe					
	on Schedule O how this was done				12c	X		
13	Did the organization have a written whistleblower policy?				13	X		
14	Did the organization have a written document retention and destruction policy?				14	Х		
15	Did the process for determining compensation of the following persons include a review and approve		ndependent					
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?							
а	The organization's CEO, Executive Director, or top management official				15a	<u> </u>		
b	Other officers or key employees of the organization				15b	X		
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.							
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ment \	vith a				37	
	taxable entity during the year?				16a		X	
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate							
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization of the control of	nizatio	n's					
	exempt status with respect to such arrangements?				16b			
	tion C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶AL, AR, CA, CO, C	ιη т.	T. CA TT	עכ	νv	MT	M 7	
17	•							
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, a	na 99	ו-ט (section 501)	ပ)(၁)၅	only)	avail	able	
	for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website X Upon request Other (explain	07.0	phodula O					
40			,		1 t ;	soi-!		
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, co	onflict	or interest policy	, and	ı tınar	ıcıal		
00	statements available to the public during the tax year.	ales s	nd received					
20	State the name, address, and telephone number of the person who possesses the organization's bold DESIREE HOLLEY $-727-221-5071$	oks a	iu records -					
	380 PARK PLACE BLVD #175, CLEARWATER, FL 33759							
132004	SEE SCHEDULE O FOR FULL LIST OF STATES				Form	990	(2021)	
.02000	, <u>, , , , , , , , , , , , , , , , , , </u>						\/	

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

oxdet Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See the instructions for the order in which to list the persons above.

Check this box in fieldher the organization in		I	11 11ZC			прс	isat			(F)
(A)	(B)			(C Pos	رنر itior	,		(D)	(E)	(F)
Name and title	Average		not c	heck	more	than		Reportable	Reportable	Estimated
	hours per					is bot or/trus		compensation	compensation	amount of other
	week (list any	JO:					Ė	from the	from related organizations	compensation
	hours for	Individual trustee or director				Ļ		organization	(W-2/1099-MISC/	from the
	related	ee or	stee			nsate		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	trust	al tru		yee	mbe		1099-NEC)	,	and related
	below	idual	Institutional trustee	La la	Key employee	est co loyee	Je.			organizations
	line)	Indiv	Instii	Officer	Key	Highest compensated employee	Former			
(1) JEFF HUDSON	40.00						_	0		
EXECUTIVE DIRECTOR				Х		L		178,026.	0.	0.
(2) JAMES ZUBA	40.00							7		
DIRECTOR OF DEVELOPMENT		1				X		173,231.	0.	0.
(3) BILLY DELONG	40.00									
PROGRAM MANAGER		1				X		119,461.	0.	0.
(4) GARY MARKEL	2.00		-/							
CHAIRMAN		X		Х				0.	0.	0.
(5) ANTHONY MARKEL	2.00		-							
SECRETARY		Х		Х				0.	0.	0.
(6) JAMES ATTKISSON	2.00									
TREASURER		Х		Х				0.	0.	0.
(7) JAMES CHADWICK	2.00									
DIRECTOR)	Х						0.	0.	0.
(8) RONALD CAMPBELL	2.00									
DIRECTOR		Х						0.	0.	0.
(9) CYNTHIA SCHWARTZKOPF	2.00									
DIRECTOR		Х						0.	0.	0.
(10) ROBERT MCBRIDE	2.00									
DIRECTOR		Х						0.	0.	0.
(11) JOSHUA ONYSCHUK	2.00									
DIRECTOR		Х						0.	0.	0.
(12) KEITH LECLERC	2.00									
DIRECTOR		Х						0.	0.	0.
(13) ROYCE IMHOFF II	2.00									
DIRECTOR		Х						0.	0.	0.
(14) BRUCE CONNELL	2.00									
DIRECTOR		Х						0.	0.	0.
(15) PHILIP CONNELL	2.00									
DIRECTOR		Х						0.	0.	0.
(16) ROBERT MIZELL	2.00									
DIRECTOR		Х			L	L	L	0.	0.	0.
(17) MIKE DENTON	2.00									
DIRECTOR		Х			L	L	L	0.	0.	0.
132007 12-09-21										Form 990 (2021)

132007 12-09-21

Form **990** (2021)

Ра	rt VII Section A. Officers, Directors, Tru	istees, Key Em	ploy	ees	, and	d Hi	ighe	st C	Compensated Employe	es (continued)				
	(A)	(B)			_ (C	•			(D)	(E)			(F)	
	Name and title	Average	(do	not c	Posi heck i	itior more	ገ e than	one	Reportable	Reportable		l	timate	
		hours per week			ess per nd a di				compensation from	compensation from related			nount o other	of
		(list any	tor						the	organization			pensa	tion
		hours for	r direc				ted		organization	(W-2/1099-MI			om the	
		related	stee o	trustee			bensa		(W-2/1099-MISC/	1099-NEC))	·	anizati	
		organizations below	ual tru	ional		ploye	st com	L	1099-NEC)				d relati anizatio	
		line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Forme				orgo	inzaci	0110
			-											
										4				
									-0	,				
									C					
									(0					
	Outstand						1	<u> </u>	470,718.		0.			0.
ar o	Subtotal Total from continuation sheets to Part \(\)	/II. Section A					.J		0.		0.			0.
	Total (add lines 1b and 1c)			- 10	. 100	1			470,718.		0.			0.
2	Total number of individuals (including but							no re	eceived more than \$100	0,000 of reportab	ole			
	compensation from the organization)	•									Yes	No.
3	Did the organization list any former office	r, director, trust	ee, l	кеу е	empl	loye	e, o	r hig	hest compensated emp	oloyee on			100	110
	line 1a? If "Yes," complete Schedule J for	such individual										3		X
4	For any individual listed on line 1a, is the									the organization				
	and related organizations greater than \$1											4	Х	
5	Did any person listed on line 1a receive or rendered to the organization? If "Yes," color								ed organization or indiv	idual for services	3	5		Х
Se	ction B. Independent Contractors	npiete Scriedui	e 	01 30	исп	pers	SULL					3		
1	Complete this table for your five highest of										npens	ation f	rom	
	the organization. Report compensation fo	r the calendar y	ear	enai	ing w	vitn	or w	/itnir	the organization's tax (B)	year.		(0	:)	
	Name and busines	s address	N	INC	E				Description of s	services	С	ompe	nsatio	n
2	Total number of independent contractors		ot li	mite	d to	tho	se li:	stec	d above) who received n	nore than				
_	\$100,000 of compensation from the organ	ıı∠atı∪∏ 📂										Form	990 (2021

		Check if Schedule O contains a response or	note to any lir	ne in this Part VIII			
		Officer if Octredule O contains a response of	Hote to arry in	(A)	(B)	(C)	(D)
				Total revenue	Related or exempt		Revenue excluded
				TotalTovolido		business revenue	from tax under
							sections 512 - 514
ıts ıts	1 a	Federated campaigns 1a					
힐		Membership dues 1b					
Contributions, Gifts, Grants and Other Similar Amounts			46,969.				
L'A		9	140,000				
<u>a</u>		Related organizations 1d					
in,	е	Government grants (contributions)					
[일입	f						
들		similar amounts not included above 1f 3,9	84,387.				
ΞÓ	g	Noncash contributions included in lines 1a-1f 1g \$ 9	17,093.				
کچا	_			4,131,356.			
- "		Total. Add lines 1a-1f		1,131,330.			
		<u> </u>	Business Code				
S	2 a						
Program Service Revenue	b	ı					
Sul	С				1		
E Š	-				- 7		
Page	-						
ဥ	е						
-	f	All other program service revenue					
	g	Total. Add lines 2a-2f	<u></u>				
	3	Investment income (including dividends, interest	t, and				
		other similar amounts)					
	4	Income from investment of tax-exempt bond pro)		
				- 11	·		
	5	Royalties (i) Real					
		(I) Real	(ii) Personal				
	6 a	Gross rents 6a					
	b	Less: rental expenses 6b					
	С	Rental income or (loss) 6c					
		Net rental income or (loss)) *			
		Gross amount from sales of (i) Securities	(ii) Other				
	<i>i</i> a		(ii) Otrici				
		assets other than inventory 7a					
-	b	Less: cost or other basis					
Revenue		and sales expenses	•				
Ver	С	Gain or (loss) 7c					
Be		Net gain or (loss)	•				
her		Gross income from fundraising events (not					
G.	0 0						
١		including \$ 146,969 of					
		contributions reported on line 1c). See	4.4				
			14,552.				
	b	Less: direct expenses 8b 1	95,364.				
	С	Net income or (loss) from fundraising events		119,188.			119,188.
		Gross income from gaming activities. See		,			
	Ju						
		Part IV, line 19 9a					
		Less: direct expenses 9b					
	С	Net income or (loss) from gaming activities	<u></u>				
	10 a	Gross sales of inventory, less returns					
		and allowances10a					
	h	Less: cost of goods sold 10b					
		-					
\dashv		Net income or (loss) from sales of inventory					
ST.		<u> </u>	Business Code	21.6	21.6		
e e	11 a	OTHER REVENUE	999999	316.	316.		
an Sur	b						
E š	С						
Miscellaneous Revenue		All other revenue					
≥		Total. Add lines 11a-11d		316.			
			······	4,250,860.	316.	0.	119,188.
	12	Total revenue. See instructions		14,430,000.	210.	L 0.	113,100 ·

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

0001	ion 501(c)(3) and 501(c)(4) organizations must com Check if Schedule O contains a respor	•		, , ,	
Do	not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations		·	·	<u> </u>
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	471,628.	271,201.	17,855.	182,572
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	555,636.	427,337.	54,055.	74,244
8	Pension plan accruals and contributions (include			~U'	
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits		(1		
10	Payroll taxes	85,499.	58,139.	5,985.	21,375
11	Fees for services (nonemployees):		0.		
а	Management		10		
b	Legal	3,024.		91.	2,933
С	Accounting	18,100.		18,100.	
d	Lobbying		9		
е	Professional fundraising services. See Part IV, line 17)		
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,	4.60			
	column (A), amount, list line 11g expenses on Sch O.)	107,265.			107,265
12	Advertising and promotion			4 = 000	
13	Office expenses	183,835.	70,268.	15,829.	97,738
14	Information technology	23,315.	15,155.	2,098.	6,062
15	Royalties			40.004	
16	Occupancy	13,284.	00 501	13,284.	40.000
17	Travel	139,010.	89,521.	5,566.	43,923
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	15 050	0 100	7 (00	4446
19	Conferences, conventions, and meetings	17,252.	8,138.	7,698.	1,416
20	Interest				
21	Payments to affiliates	1 200	030	475	0.4
22	Depreciation, depletion, and amortization	1,397.	838.	475.	84.
23	Insurance	7,634.		7,634.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
а	RETREAT EXPENSES	1,690,154.	1,664,863.	80.	25,211
b	SOAR PROGRAM EXPENSES	695,191.	695,191.		,
C	DONOR RECOGNITION	35,309.	4,943.		30,366
d		,	-,,,,,,		
e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	4,047,533.	3,305,594.	148,750.	593,189
26	Joint costs. Complete this line only if the organization	,		,	,
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
	n 12-n9-21				Form 990 (2021

Form **990** (2021)

Pai	rt X	Balance Sheet					
		Check if Schedule O contains a response or r	note to a	ny line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			969,750.	1	1,031,202
	2	Savings and temporary cash investments			1,003,650.	2	1,003,636
	3	Pledges and grants receivable, net			145,673.	3	329,989
	4	Accounts receivable, net		4			
	5	Loans and other receivables from any current	or forme	er officer, director,			
		trustee, key employee, creator or founder, su	bstantial	contributor, or 35%			
		controlled entity or family member of any of the	nese per	sons		5	
	6	Loans and other receivables from other disqu	alified pe	ersons (as defined			
		under section 4958(f)(1)), and persons descri		6			
ţ	7	Notes and loans receivable, net			7		
Assets	8	Inventories for sale or use		8			
⋖	9	Prepaid expenses and deferred charges				9	
	10a	Land, buildings, and equipment: cost or othe					
		basis. Complete Part VI of Schedule D	. 10a	8,274.	_		
	b	Less: accumulated depreciation	10b	2,869.	4,227.	10c	5,405
	11	Investments - publicly traded securities		11			
	12	Investments - other securities. See Part IV, lin		12			
	13	Investments - program-related. See Part IV, lir		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11			>	15	
	16	Total assets. Add lines 1 through 15 (must e			2,123,300.	16	2,370,232
	17	Accounts payable and accrued expenses			35,184.	17	96,539
	18	Grants payable				18	
	19	Deferred revenue		19			
	20	Tax-exempt bond liabilities		20			
	21	Escrow or custodial account liability. Complet				21	
es	22	Loans and other payables to any current or for					
≝		trustee, key employee, creator or founder, su		_			
Liabilities		controlled entity or family member of any of the				22	
_	23	Secured mortgages and notes payable to uni				23	
	24	Unsecured notes and loans payable to unrela		F		24	
	25	Other liabilities (including federal income tax,					
		parties, and other liabilities not included on lin	nes 17-24	1). Complete Part X			
		of Schedule D			25 101	25	06 520
	26	Total liabilities. Add lines 17 through 25			35,184.	26	96,539
S		Organizations that follow FASB ASC 958, o	heck he	re 🕨 🔼			
Ĕ		and complete lines 27, 28, 32, and 33.			1 002 442		2 120 704
ala	27				1,992,443. 95,673.	27	2,128,704 144,989
<u>Б</u>	28	Net assets with donor restrictions			35,075.	28	144,303
Ę		Organizations that do not follow FASB ASC	; 958, cr	ieck nere			
<u></u>	00	and complete lines 29 through 33.	-1-			00	
ets	29	Capital stock or trust principal, or current fund	F		29		
SS	30	Paid-in or capital surplus, or land, building, or				30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated			2,088,116.	31	2,273,693
Ž	32	Total net assets or fund balances			2,123,300.	32	
	33	Total liabilities and net assets/fund balances			4,143,300.	33	2,370,232

Pa	Heconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	4,25		
2	Total expenses (must equal Part IX, column (A), line 25)	2	4,04		
3	Revenue less expenses. Subtract line 2 from line 1	3			27.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	2,08	<u>8,1</u>	<u> 16.</u>
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9		7,7	<u>50.</u>
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	2,27	3,6	<u>93.</u>
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII		<u></u>		X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	e O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b					
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Scl	nedule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si				
	Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ired audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		
	. C. Y		Form	990	(2021)
	Public				

SCHEDULE A

(Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number

_				ING FURCES,				5-3/90003
	ırt I	Reason for Public (
Γhe	organ	ization is not a private found	lation because it is: (For lines 1 through 12, o	check only	one box.)		
1		A church, convention of ch	urches, or association	on of churches describe	d in sectio	n 170(b)(1	1)(A)(i).	
2	Щ	A school described in secti	ion 170(b)(1)(A)(ii). (Attach Schedule E (Forn	n 990).)			
3		A hospital or a cooperative	hospital service orga	anization described in s e	ection 170	(b)(1)(A)(i	ii).	
4		A medical research organiz	ation operated in co	njunction with a hospita	l described	d in sectio	n 170(b)(1)(A)(iii). Enter	the hospital's name,
		city, and state:						
5		An organization operated for	or the benefit of a co	llege or university owne	d or opera	ted by a g	overnmental unit describ	ped in
		section 170(b)(1)(A)(iv). (C	Complete Part II.)					
6		A federal, state, or local gov	vernment or governn	nental unit described in	section 17	70(b)(1)(A)	(v).	
7	X	An organization that norma	lly receives a substa	ntial part of its support t	rom a gov	ernmental	unit or from the general	public described in
		section 170(b)(1)(A)(vi). (C			-			
8		A community trust describe		1)(A)(vi). (Complete Par	t II.)			
9		An agricultural research org				ed in coniu	unction with a land-grant	college
		or university or a non-land-g						
		university:	y					,
10		An organization that norma	Ilv receives (1) more	than 33 1/3% of its sup	port from (contributio	ons membership fees a	nd gross receipts from
		activities related to its exen						
		income and unrelated busin			- 4			
		See section 509(a)(2). (Cor		(less section of reax) if	om busine	ases acqu	ined by the organization	arter durie 30, 1973.
11		An organization organized a		ivaly to tost for public ex	ofaty Coo	naction E()((a)(4)	
	H							
12		An organization organized a						
		more publicly supported or						Check the box on
		lines 12a through 12d that						
а		■ Type I. A supporting organization		A (A				
		the supported organization	on(s) the power to re	gularly appoint or elect	a majority	of the dire	ctors or trustees of the s	supporting
		organization. You must o	complete Part IV, Se	ctions A and B.				
b		■ Type II. A supporting org	anization supervised	or controlled in connec	tion with it	s support	ed organization(s), by ha	aving
		control or management o	f the supporting orga	anization vested in the s	ame perso	ons that co	ontrol or manage the sup	ported
		organization(s). You mus	t complete Part IV,	Sections A and C.				
С	:	Type III functionally inte	grated. A supporting	g organization operated	in connec	tion with,	and functionally integrat	ed with,
		its supported organization	n(s) (see instructions). You must complete I	Part IV, Se	ections A,	D, and E.	
d		Type III non-functionally	integrated. A supp	orting organization oper	ated in co	nnection v	vith its supported organ	ization(s)
		that is not functionally int	egrated. The organiz	ation generally must sa	tisfy a dist	ribution re	quirement and an attent	iveness
		requirement (see instruct	ions). You must con	plete Part IV, Sections	s A and D,	and Part	V.	
е		Check this box if the orga	*					
		functionally integrated, or					31 / 31 / 31	
f	Ente	er the number of supported o		, ,				
a		ride the following information						
		i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga in your governi	nization listed	(v) Amount of monetary	(vi) Amount of other
		organization		(described on lines 1-10 above (see instructions))	Yes	No	support (see instructions)	support (see instructions)
				above (see instructions))				
rot:	al							

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support	, iloted belevi, piec	ioo compioto i ait	,			
	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Gifts, grants, contributions, and	(4) 20 11	(3) 23 : 3	(0) 20 10	(4) 2020	(5) = 5 = 1	(.,
	membership fees received. (Do not						
	include any "unusual grants.")	2067355.	2102379.	2796652.	2867062.	3984387.	13817835.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	2067355.	2102379.	2796652.	2867062.	3984387.	13817835.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly				_ \		
	supported organization) included						
	on line 1 that exceeds 2% of the				\ \(\frac{1}{2} \)	,	
	amount shown on line 11,				~() >		
	column (f)				1		977,937.
	Public support. Subtract line 5 from line 4.						12839898.
	ction B. Total Support			101		-	
	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Amounts from line 4	2067355.	2102379.	2796652.	2867062.	3984387.	13817835.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources		()				
9	Net income from unrelated business		. 62				
	activities, whether or not the						
	business is regularly carried on		,				
10	Other income. Do not include gain						
	or loss from the sale of capital	37,435.	224,210.	187 33/	126,234.	266,473.	841,686.
44	assets (Explain in Part VI.)	57,7≅53.	224,210.	107,334.	120,254.	200,475.	14659521.
	Total support. Add lines 7 through 10	eto (eco inetrueti	ono)			12	140333216
12	Gross receipts from related activities, First 5 years. If the Form 990 is for the			fourth or fifth toy			
13	organization, check this box and stor					001(0)(0)	
Sec	ction C. Computation of Publ		rcentage				
	Public support percentage for 2021 (column (f))		14	87.59 %
15						15	84.83 %
	33 1/3% support test - 2021. If the o						
	stop here. The organization qualifies						
b	33 1/3% support test - 2020. If the						
	and stop here. The organization qual						
17a	10% -facts-and-circumstances tes						
	and if the organization meets the fact	-					
	meets the facts-and-circumstances to			=	•		
b	10% -facts-and-circumstances tes	-	•		-		
	more, and if the organization meets tl	-					
	organization meets the facts-and-circ				-		▶□
18	8 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions						

Schedule A (Form 990) 2021

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

50	qualify under the tests listed be ction A. Public Support	elow, please com	plete Part II.)				
			#1.0040	() 0040	(1) 0000	() 2004	(0.T.)
	endar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
_	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
_	or expended on its behalf				-		
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7	Amounts included on lines 1, 2, and						
	3 received from disqualified persons			0			
ŀ	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year			JIE			
(Add lines 7a and 7b			5			
	Public support. (Subtract line 7c from line 6.)		1)			
	ction B. Total Support				•		
Cale	endar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9	Amounts from line 6		1,00				
	dross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources),				
ł	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	10110					
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	ne organization's fi	rst, second, third,	fourth, or fifth tax	year as a section 5	501(c)(3) organizat	ion,
	check this box and stop here						>
Se	ction C. Computation of Publ	ic Support Pe	rcentage				·
15	Public support percentage for 2021 (line 8, column (f), c	divided by line 13,	column (f))		15	%
	Public support percentage from 2020					16	%
	ction D. Computation of Inve						
	Investment income percentage for 20					17	%
	Investment income percentage from					18	%
	a 33 1/3% support tests - 2021. If the						
.50	more than 33 1/3%, check this box a						
ŀ	33 1/3% support tests - 2020. If the	organization did n	not check a box or	n line 14 or line 19	a, and line 16 is mo	ore than 33 1/3%,	and
	line 18 is not more than 33 1/3%, che	eck this box and st	op here. The orga	anization qualifies	as a publicly suppo	rted organization	▶∐
20	Private foundation. If the organization	on did not check a	box on line 14, 19	a, or 19b, check t	his box and see ins	structions	▶└┴

132023 01-04-22

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- **c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "Yes," *provide detail in* **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	3a		
	3b		
	3с		
	_		
	4a		
	4b		
	4-		
	4c		
	5a		
	5b		
	5c		
	6		
	7		
	8		
	0		
	9a		
	9b		
	9c		
	10a		
	10h		
Schedule	10b A (Forr	n 9901	2021

132024 01-04-21

Par	t IV	Supporting Organizations (continued)			<u> </u>
		Conunaca)		Yes	No
11	Has th	ne organization accepted a gift or contribution from any of the following persons?			
		son who directly or indirectly controls, either alone or together with persons described on lines 11b and			
		elow, the governing body of a supported organization?	11a		
b		ily member of a person described on line 11a above?	11b		
		6 controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
		in Part VI.	11c		
Sec	tion E	B. Type I Supporting Organizations			
				Yes	No
1	Did the	e governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
		supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
		ors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
		ively operated, supervised, or controlled the organization's activities. If the organization had more than one supported ization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	_	orted organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2		e organization operate for the benefit of any supported organization other than the supported			
	organi	ization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part V	I how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	super	vised, or controlled the supporting organization.	2		
Sec		C. Type II Supporting Organizations			
		-07		Yes	No
1	Were a	a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trus	stees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or mar	nagement of the supporting organization was vested in the same persons that controlled or managed			
		pported organization(s).	1		
Sec	tion C	D. All Type III Supporting Organizations			
				Yes	No
1	Did the	e organization provide to each of its supported organizations, by the last day of the fifth month of the			
		ization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, ((ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organi	ization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were a	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organi	ization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the org	ganization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By rea	ason of the relationship described on line 2, above, did the organization's supported organizations have a			
	signific	cant voice in the organization's investment policies and in directing the use of the organization's			
	incom	e or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
		orted organizations played in this regard.	3		
Sec		E. Type III Functionally Integrated Supporting Organizations			
1	Check	the box next to the method that the organization used to satisfy the Integral Part Test during the yea (see instructions) .	i		
а	Ш.	The organization satisfied the Activities Test. Complete line 2 below.			
b	Ш.	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	Ш.	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	structio	ns).	
2	Activit	ties Test. Answer lines 2a and 2b below.		Yes	No
а		ubstantially all of the organization's activities during the tax year directly further the exempt purposes of			
		pported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
		supported organizations and explain how these activities directly furthered their exempt purposes,			
		he organization was responsive to those supported organizations, and how the organization determined			
		nese activities constituted substantially all of its activities.	2a		
b		e activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
		r more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
		It the reasons for the organization's position that its supported organization(s) would have engaged in			
		activities but for the organization's involvement.	2b		
		t of Supported Organizations. Answer lines 3a and 3b below.			
а		e organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustee	es of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		

3b | Schedule A (Form 990) 2021

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If* "Yes," *describe in* **Part VI** *the role played by the organization in this regard.*

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	Org	anizations		
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions.				
	All other Type III non-functionally integrated supporting organizations must of	comple	ete Sections A through E.		
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3.	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or				
	collection of gross income or for management, conservation, or				
	maintenance of property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)	
1	Aggregate fair market value of all non-exempt-use assets (see				
	instructions for short tax year or assets held for part of year):				
а	Average monthly value of securities	1a			
b	Average monthly cash balances	1b			
c	Fair market value of other non-exempt-use assets	1c			
d	Total (add lines 1a, 1b, and 1c)	1d			
е	Discount claimed for blockage or other factors	0			
	(explain in detail in Part VI):	K			
_2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d.	3			
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,				
	see instructions).	4			
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
_6	Multiply line 5 by 0.035.	6			
_7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sect	ion C - Distributable Amount			Current Year	
1	Adjusted net income for prior year (from Section A, line 8, column A)	1			
2	Enter 0.85 of line 1.	2			
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3			
4	Enter greater of line 2 or line 3.	4			
_5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to				
	emergency temporary reduction (see instructions).	6			
7	Check here if the current year is the organization's first as a non-functionally	integr	ated Type III supporting orga	anization (see	
	instructions).				

Schedule A (Form 990) 2021

		<u> </u>	COntinu	cu)	
Secti	on D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		1	
	Amounts paid to perform activity that directly furthers exempt				
	organizations, in excess of income from activity				
3	Administrative expenses paid to accomplish exempt purpose	es of supported organization	s	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive	e		
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2021 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2021	s	(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2021 (reason-		7		
	able cause required - explain in Part VI). See instructions.		_O',		
3	Excess distributions carryover, if any, to 2021				
а	From 2016				
b	From 2017)		
С	From 2018	0	4		
d	From 2019	16			
е	From 2020				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
	Applied to 2021 distributable amount				
i	Carryover from 2016 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2021 from Section D,	2			
	line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2021 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2021, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2021. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2022. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
а	Excess from 2017				
b	Excess from 2018				
С	Excess from 2019				
d	Excess from 2020				
е	Excess from 2021				

Schedule A (Form 990) 2021

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12;
	Dat IV Section A linear 1, 2, 26, 26, 46, 56, 6, 90, 90, 11a, 11b, and 11a, Dat IV, Section B, linear 1, and 1, 2, 2b, 2b, 2b, 2b, 2b, 2b, 2b, 2b, 2b,
	Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V,
	Section D. lines E. C. and G. and Dart V. Section E. lines 10, 2d, 2D, 3d, aliu 3D, Part V, Illie 1, Part V, Section D. lines 10, 2d, 2d, 3d, aliu 3D, Part V, Illie 1, Part V, Section D. lines 10, 2d, 3d, 3d, 3d, 3d, 3d, 3d, 3d, 3d, 3d, 3
	Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
	(See instructions.)
	\sim
	· · · · · · · · · · · · · · · · · · ·
-	
	• 5
	()
	
-	

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

➤ Attach to Form 990 or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Employer identification number

OPERATION HEALING FORCES INC. 45-3798803 Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization 501(c)(3) exempt private foundation Form 990-PF 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year ______ 🕨 \$ _

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

that it doesn't meet the filing requirements of Schedule B (Form 990).

Schedule B (Form 990) (2021)

Name of organization Employer identification number

OPERATION HEALING FORCES, INC.

45-3798803

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	I space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ 210,294.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ 300,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	PUNIC	\$\$240,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ <u>112,000.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$100,000.	Person X Payroll

Name of organization Employer identification number

OPERATION HEALING FORCES, INC.

45-3798803

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	I space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$ 100,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$ 100,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$ <u>100,000</u> .	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10	Pulojic i	\$ <u>150,000</u> .	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

OPERATION HEALING FORCES, INC.

45-3798803

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if a	dditional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$ CO 6 7	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	-,60	\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Employer identification number

Name of organization

45-3798803 OPERATION HEALING FORCES, INC. Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. `fŕom Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

Name of the organization

OPERATION HEALING FORCES, INC.

Employer identification number 45-3798803

Pai			r Accounts. Complete if the				
	organization answered "Yes" on Form 990, Part IV, lin	e o. (a) Donor advised funds	(b) Funds and other accounts				
1	Total number at end of year	(a) Bener davised rande	(a) i ando and other decoding				
2	Aggregate value of contributions to (during year)						
3	Aggregate value of grants from (during year) Aggregate value of grants from (during year)						
4							
5	Aggregate value at end of year Did the organization inform all donors and donor advisors in value at end of year Did the organization inform all donors and donor advisors in value at end of year Did the organization inform all donors and donor advisors in value at end of year Did the organization inform all donors and donor advisors in value at end of year Did the organization inform all donors and donor advisors in value at end of year Did the organization inform all donors and donor advisors in value at end of year Did the organization inform all donors and donor advisors in value at end of year Did the organization inform all donors and donor advisors in value at end of year Did the organization inform all donors and donor advisors in value at end of year Did the organization inform all donors and donor advisors in value at end of year Did the organization inform all donors and donor advisors in value at end of year	writing that the appate hold in denor advised	fundo				
3	are the organization's property, subject to the organization's	_					
6	Did the organization inform all grantees, donors, and donor a						
O	for charitable purposes and not for the benefit of the donor of						
Pai							
1	Purpose(s) of conservation easements held by the organizati		,				
•	Preservation of land for public use (for example, recrea		istorically important land area				
	Protection of natural habitat		sertified historic structure				
	Preservation of open space		seranda motorio structuro				
2	Complete lines 2a through 2d if the organization held a qualit	fied conservation contribution in the form of	a conservation easement on the last				
_	day of the tax year.	Control validit della bakeri in die fellir die	Held at the End of the Tax Year				
а	Total number of conservation easements	<i>.</i> (0)	2a				
	Total acreage restricted by conservation easements						
c	Number of conservation easements on a certified historic str	ucture included in (a)	***				
	Number of conservation easements included in (c) acquired						
-	listed in the National Register		I I				
3	Number of conservation easements modified, transferred, re						
	year >		3				
4	Number of states where property subject to conservation ea	sement is located					
5	Does the organization have a written policy regarding the per						
	violations, and enforcement of the conservation easements in		Yes No				
6	Staff and volunteer hours devoted to monitoring, inspecting,						
	\						
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and enforcing conservation	n easements during the year				
	▶ \$						
8	Does each conservation easement reported on line 2(d) above	ve satisfy the requirements of section 170(h)((4)(B)(i)				
	and section 170(h)(4)(B)(ii)?		Yes No				
9	In Part XIII, describe how the organization reports conservati	on easements in its revenue and expense st	atement and				
	balance sheet, and include, if applicable, the text of the footr	note to the organization's financial statement	s that describes the				
	organization's accounting for conservation easements.						
Pai	t III Organizations Maintaining Collections o	f Art, Historical Treasures, or Oth	er Similar Assets.				
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.					
1a	If the organization elected, as permitted under FASB ASC 95	8, not to report in its revenue statement and	balance sheet works				
	of art, historical treasures, or other similar assets held for put	olic exhibition, education, or research in furth	nerance of public				
	service, provide in Part XIII the text of the footnote to its financial statements that describes these items.						
b	b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of						
	art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service,						
	provide the following amounts relating to these items:						
	(i) Revenue included on Form 990, Part VIII, line 1						
	(ii) Assets included in Form 990, Part X		> \$				
2	If the organization received or held works of art, historical tre						
	the following amounts required to be reported under FASB A	SC 958 relating to these items:					
а	Revenue included on Form 990, Part VIII, line 1		> \$				
b	Assets included in Form 990, Part X		> \$				
	For Paperwork Reduction Act Notice, see the Instructions		Schedule D (Form 990) 2021				

132051 10-28-21

Sche	dule D (Form 990) 2021 OPERATIO	N HEALING F	ORCES, I	NC.		45-3	3798803	Page 2
Pai	t III Organizations Maintaining Co	llections of Art, I	listorical Tr	easures,	or Other	Similar As	sets(contin	ued)
3	Using the organization's acquisition, accession collection items (check all that apply):	, and other records, c	heck any of the	following tha	at make sigr	nificant use of	its	
а	Public exhibition	d [I can or exc	hange progr	am			
b	Scholarly research	e [Other	riarigo progr	am			
C	Preservation for future generations	C L						
4	Provide a description of the organization's colle	actions and avalain ha	w thou further t	ho organizat	ion's avama	t purposs in [Oort VIII	
	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	-	-	- · · · · · · · · · · · · · · · · · · ·		ait Aiii.	
5	During the year, did the organization solicit or r						Vaa	
Dai	to be sold to raise funds rather than to be main						Yes	No_
Fai	reported an amount on Form 990, Part		the organization	on answered	"Yes" on Fo	orm 990, Part	iv, line 9, or	
1a	Is the organization an agent, trustee, custodiar	n or other intermediary	for contribution	ns or other a	ssets not inc	cluded		
	on Form 990, Part X?						Yes	└── No
b	If "Yes," explain the arrangement in Part XIII ar	nd complete the follow	ing table:					
							Amount	
С	Beginning balance					1c		
d	Additions during the year					1d		
е	Distributions during the year				A	1e		
f	Ending balance					1f		
2a	Did the organization include an amount on For				A		Yes	☐ No
	If "Yes," explain the arrangement in Part XIII. C							
Pai								
			b) Prior year			Three years ba	ck (e) Four	years back
1a	Beginning of year balance		-					
b	Contributions		•	W)				
-	Net investment earnings, gains, and losses							
q	Grants or scholarships			<u> </u>				
e	Other expenditures for facilities		6					
·	and programs		0					
	Administrative expenses		\smile					
g	End of year balance	at was a said ball of the	, 1 (
2	Provide the estimated percentage of the current	nt year end balance (iii	ie rg, column (a	a)) rielu as.				
a	Board designated or quasi-endowment							
b	Permanent endowment	%						
С	Term endowment ▶ % The percentages on lines 2a, 2b, and 2c should							
_								
за	Are there endowment funds not in the possess.	sion of the organization	n that are held a	and administe	ered for the	organization	Г	Vaa Na
	by:							Yes No
	(i) Unrelated organizations							
b	If "Yes" on line 3a(ii), are the related organization						3b	
4	Describe in Part XIII the intended uses of the o		ent funds.					
Pai	t VI Land, Buildings, and Equipme							
	Complete if the organization answered	"Yes" on Form 990, Pa			<u> </u>			
	Description of property	(a) Cost or other	1 , ,	t or other	(c) Accu	II.	(d) Book	value
		basis (investment) basis	(other)	depre	ciation		
1a	Land							
	Buildings							
	Leasehold improvements							

Schedule D (Form 990) 2021

5,405.

5,405.

2,869

e Other

d Equipment

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

8,274.

Schedule D (Form 990) 2021 OPERATION HE	EALING FORCES	S. INC. 4	.5-3798803 _{Page}
Part VII Investments - Other Securities.		-, -=-, -	a create rage
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	e 11b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or e	end-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)		1	
(C)			
(D)			
(E)			
(F)			
(G)			
(H) Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" of	on Form 990 Part IV line	11c See Form 990 Part X line 13	
(a) Description of investment	(b) Book value	(c) Method of valuation. Cost or e	end-of-vear market value
(1)	(a) Doon value	(o) monour or randament of contract	
(1)		0)	
(3)		- 04	
(4)			
(5)			
(6)			
(7)		10	
(8)	_		
(9)		V	
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.	10		
Complete if the organization answered "Yes" o		11d. See Form 990, Part X, line 15.	(In) De alcoratora
	Description		(b) Book value
(1)			
(2)			
(3)	<u> </u>		
(4)			
(5)			
(6) (7)			
(1)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	15)		
Part X Other Liabilities.		11a av 11f Can Farm 000 Part V line	25
Complete if the organization answered "Yes" of a Description of liability	ni Form 990, Part IV, line	: Te or TH. See Form 990, Part X, line	(b) Book value
			(b) DOOK Value
(1) Federal income taxes			
(2)			
(3)			

(5) (6) (7) (8) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII... X

Schedule D (Form 990) 2021

Schedule D (Form 990) 2021

SCHEDULE G (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

➤ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number

	ON HEALING FORCES,			45-3798	
Part I Fundraising Activities required to complete this par	 Complete if the organization answer t. 	ered "Yes" o	n Form 990, Part IV,	line 17. Form 990-E2	Z filers are not
 1 Indicate whether the organization rais a X Mail solicitations b X Internet and email solicitations c Phone solicitations d X In-person solicitations 2 a Did the organization have a written of 	e X Solicita f Solicita g X Special	tion of non-g tion of gover	overnment grants rnment grants events		
key employees listed in Form 990, P b If "Yes," list the 10 highest paid indicompensated at least \$5,000 by the	viduals or entities (fundraisers) purs		-		
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes No	C		
			<u> </u>		
		3			
		D			
	a significant of the significant				
- O,	70				
Total 3 List all states in which the organization or licensing. AL, AK, AZ, AR, CA, CO, CT,				•	
MT, NE, NV, NH, NJ, NM, NY,					
LHA For Paperwork Reduction Act Not	ice, see the Instructions for Form	990 or 990-	EZ.	Schedule	G (Form 990) 2021

132081 10-21-21

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000

		of fundraising event contributions and gr	oss income on Form 990	J-EZ, lines I and 60. List	events with gross receip	its greater than \$5,000.
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			GOLF	BIZZARE		(add col. (a) through
			TOURNAMENT	BAZZARE	2	col. (c))
Ф			(event type)	(event type)	(total number)	COI. (C)
Revenue	_	Out to the second secon	264,139.	124,632.	72,750.	461,521.
Re	'	Gross receipts	204,137.	124,052.	12,150•	401,521.
	2	Less: Contributions	120,895.	26,074.		146,969.
	3	Gross income (line 1 minus line 2)	143,244.	98,558.	72,750.	314,552.
	4	Cash prizes				
S	5	Noncash prizes				
Direct Expenses	6	Rent/facility costs			4	
irect E	7	Food and beverages			0,	
	8	Entertainment			9,	
	9	Other direct expenses	88,929.	70,238.	36,197.	195,364.
	10	Direct expense summary. Add lines 4 through	n 9 in column (d)	Q.	>	195,364.
		Net income summary. Subtract line 10 from li		SO	>	119,188.
Pa	rt I		answered "Yes" on Form	n 990, Part IV, line 19, or	reported more than	
		\$15,000 on Form 990-EZ, line 6a.				
ne			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue				Unigo/progressive binge		coi. (a) through coi. (c)
Re	4	Gross revenue	_()`			
	•	GIOSS Teveride	1,67			
S	2	Cash prizes				
nse						
xpe	3	Noncash prizes				
Direct Expenses	4	Rent/facility costs				
Ö	-					
	5	Other direct expenses				
			Yes %	Yes %	Yes %	
	6	Volunteer labor	No No	└── No	└── No	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)		>	
		Not remain in the second of th	Character of a serious Call		_	
	8	Net gaming income summary. Subtract line 7	rrom line 1, column (d)		>	
9	Ent	ter the state(s) in which the organization condu	icte gaming activities:			
		the organization licensed to conduct gaming a	_	states?		Yes No
		No," explain:				
	_	·				
10a	We	ere any of the organization's gaming licenses re	evoked, suspended, or to	erminated during the tax	year?	Yes No
b	If "`	Yes," explain:				

Schedule G (Form 990) 2021

132082 10-21-21

Sch	nedule G (Form 990) 2021 OPERATION HEALING FORCES, INC. 45-	3798803	Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	☐ No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:		
	a The organization's facility	13a	%
	An outside facility Enter the name and address of the person who prepares the organization's gaming/special events books and records:	130	70
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records.		
	Name ▶		
	Address		
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	☐ No
k	o If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount		
	of gaming revenue retained by the third party \$\bigs\\$		
,	If "Yes," enter name and address of the third party:		
•	on 1665, enter hame and address of the time party.		
	Name		
	Name		
	Address		
	Address >		
16	Gaming manager information:		
	\mathcal{O}_{1}		
	Name		
	Gaming manager compensation > \$		
	Description of services provided		
	Peddiption of derivided provided P		
	• 60		
	Director/officer Employee Independent contractor		
17	Mandatory distributions:		
á	a Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	└── Yes	└── No
k	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
	organization's own exempt activities during the tax year > \$		
Pa	Irt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and P	art III. lines 9.	9b. 10b.
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	a ,	,
	100, 100, 10, and 170, as applicable. Also provide any additional information. Occ instructions.		

Schedule G (Form 990) 2021

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Part I Questions Regarding Compensation

Department of the Treasury

Internal Revenue Service

OPERATION HEALING FORCES, INC. **Employer identification number** 45-3798803

	·		Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		Х
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			7,
а	The organization?	6a		X
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			37
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			37
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	V-2 and/or 1099-MIS compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) JEFF HUDSON	(i)	169,626.	8,400.	0.	0.	0.	178,026.	
EXECUTIVE DIRECTOR	(ii)	0.	0.	0.	0.		0.	0.
(2) JAMES ZUBA	(i)	164,962.	8,269.	0.	0.	-	173,231.	
DIRECTOR OF DEVELOPMENT	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)				.(/)			
	(ii)							
	(i)							
	(ii)			6				
	(i)			103				
	(ii)							
	(i)							
	(ii)		+_(
	(i)							
	(ii)							
	(i)							
	(ii)		\sim					
	(i)							
	(ii)) ·					
	(i)							
-	(ii)	\sim						
	(i)							
	(ii)	*						
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i) (ii)							
	(i)							
	(i) (ii)							
	[(11)				1	l .	L	

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
\sim \sim \sim \sim
.01

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization OPERATION HEALING FORCES, INC. **Employer identification number** 45-3798803

nts
s No
Х
Х
Х

For Paperwork Reduction Act Notice, see the Instructions for Form 990. LHA

Schedule M (Form 990) 2021

132142 11-17-21

Schedule M (Form 990) 2021

SCHEDULE 0 (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for the latest information.

Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

> OPERATION HEALING FORCES, INC.

Employer identification number 45-3798803

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
OPERATIONS FORCES (SOF) AND THEIR FAMILIES BY STARTING OR CONTINUING
THE PROCESS OF MENTALLY, PHYSICALLY AND EMOTIONALLY HEALING IN
PREPARATION TO RETURN TO THE FIGHT OR TRANSITION SUCCESSFULLY INTO
CIVILIAN LIFE.
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
EMOTIONALLY HEALING IN PREPARATION TO RETURN TO THE FIGHT OR
TRANSITION SUCCESSFULLY INTO CIVILIAN LIFE.
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
MEMBERS.
THE ORGANIZATION HAD A PHENOMENAL YEAR IN 2021, WHICH INCLUDED THE
FOLLOWING SIGNIFICANT ACCOMPLISHMENTS:
- THE NUMBER OF FIRST TIME DONORS INCREASED TO 203 (FROM 132 IN 2020)
- DONATED PROPERTIES FOR RETREATS TOTALLED 51 IN 2021
- MORE THAN 408 SPECIAL OPERATION FORCES AND SPOUSES FROM MORE THAN 18
STATES ATTENDED RETREATS IN 2021.
ADDITIONALLY, A RECENT SURVEY OF PARTICIPANTS OF OHF THERAPEUTIC
RETREATS RESULTED IN THE FOLLOWING:

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2021

Name of the organization **Employer identification number** OPERATION HEALING FORCES, INC. 45-3798803 OVER 94% OF RESPONDENTS REPORTED IMPROVED COMMUNICATION WITH THEIR SPOUSES FOLLOWING THE OHF RETREAT. 95% OF RESPONDENTS BELIEVE THEIR RELATIONSHIP WITH THEIR SPOUSE REMAINS IMPROVED FOLLOWING THE OHF RETREAT (MOST RESPONDENTS WERE SIX MONTHS TO ONE YEAR PAST RETREAT). 81% OF RESPONDENTS BELIEVE THAT THE PEER TO PEER EXCHANGE DURING THE RETREAT AIDED IN THEIR PERSONAL RECOVERY. 83% OF RESPONDENTS BELIEVE THAT OUTDOOR RECREATIONAL ACTIVITIES AIDED IN THEIR PERSONAL RECOVERY - OVER 96% REPORTED INCREASED SENSE OF CONFIDENCE IN THEIR PHYSICAL ABILITIES FOLLOWING THE RETREAT - 100% OF RESPONDENTS WOULD RECOMMEND OHF RETREATS TO OTHER SOF COUPLES. - 100% OF RESPONDENTS REPORTED IMPROVEMENTS IN MULTIPLE MENTAL HEALTH SYMPTOMS FOLLOWING THEIR RETREAT WHILE 89% REPORTED CONTINUED IMPROVEMENT 6 MONTHS TO A YEAR OR MORE LATER. FORM 990, PART VI, SECTION A, LINE 2: GARY MARKEL AND ANTHONY MARKEL ARE BROTHERS. BRUCE CONNELL AND PHIL CONNELL ARE BROTHERS.

FORM 990, PART VI, SECTION B, LINE 11B:

Schedule O (Form 990) 2021 Page **2**

Name of the organization

OPERATION HEALING FORCES, INC.

Employer identification number 45-3798803

THE FORM 990 IS REVIEWED BY THE ORGANIZATION'S CHAIRMAN AND EXECUTIVE DIRECTOR. THE 990 IS THEN DISTRIBUTED TO THE FULL BOARD FOR APPROVAL.

FORM 990, PART VI, SECTION B, LINE 12C:

ALL BOARD MEMBERS ARE PROVIDED A COPY OF THE ORGANIZATION'S CONFLICT OF

INTEREST POLICY. THE POLICY IS REVIEWED AND RENEWED ANNUALLY BY EACH BOARD

MEMBER, BY COMPLETION OF A DISCLOSURE FORM. ALL BOARD MEMBERS ARE REQUIRED

TO DISCLOSE ALL BUSINESS RELATIONSHIPS AND TRANSACTIONS THAT MAY POSE A

CONFLICT TO THE ORGANIZATION.

FORM 990, PART VI, SECTION B, LINE 15:

THE ASSESSMENT & COMPENSATION COMMITTEE (ACC) IS CHARGED WITH THE

RESPONSIBILITY TO RECOMMEND TO THE FULL BOARD ON AN ANNUAL BASIS THE

APPROPRIATE COMPENSATION FOR THE EXECUTIVE DIRECTOR. THE ACC IS CREATED BY

A BOARD RESOLUTION AND ITS COMPOSITION IS REVIEWED ANNUALLY AND APPROVED BY

THE FULL BOARD.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

AL, AR, CA, CO, CT, FL, GA, IL, KS, KY, MD, MA, MI, MN, MS, MO, NC, NH, NY, NJ, OH, OR, PA, RI, SC

TN, UT, VA, WV, WI, HI, NM

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

PLEDGE ALLOWANCE ADJUSTMENT

-17,750.

OPERATION HEALING FORCES, INC.	45-3798803
FORM 990, PART XII, LINE 2C, FINANCIAL STATEMENTS AND REP	ORTING
NO CHANGE IN THE AUDIT OVERSIGHT PROCESS OCURRED IN THE C	URRENT YEAR.
FORM 990, PART VIII, LINE F, STATEMENT OF REVENUE:	
GARY MARKEL, CHAIR AND ANTHONY MARKEL, SECRETARY OF THE O	RGANIZATIONS
BOARD OF DIRECTORS PERSONALLY CONTRIBUTE FUNDS TO COVER A	LL OVERHEAD
COSTS OF THE ORGANIZATION, THUS 100% OF ALL DONATED FUNDS	DIRECTLY
SUPPORT OHF PROGRAM EXPENSES IN SUPPORT OF THE SPECIAL OP	ERATIONS
COMMUNITY.	
401	