

## Operation Healing Forces Effectiveness Assessment Policy

### Policy

<b>Renewal Approval Date:</b>	
<b>Current Version Effective Date:</b>	
<b>Initial Approval Date:</b>	
<b>Renewal Frequency:</b>	<b>3 years</b>

Operation Healing Forces board of directors seeks to establish a policy on effectiveness assessment to help ensure that the organization has defined, measurable goals and objectives in place to evaluate the success and impact of its program(s) in fulfilling these goals and objectives,

IT IS THEREFORE RESOLVED THAT the Operation Healing Forces board of directors adopts the following policy:

1. At least once every two years, Operation Healing Forces will review its goals and objectives toward achieving its mission and will complete a performance and effectiveness assessment of its programs based on that review
2. Such an assessment will be conducted under the authority of the Executive or Audit Committee of the Board. The assessment may be completed by a third-party entity.
3. The Board will receive a written report of this assessment to include:
  - (a) Describing the activities that the organization undertook in the prior two years to achieve its goals and objectives,
  - (b) Identifying the measures used to assess the organization's effectiveness in achieving its goals and objectives,
  - (c) Analyzing the effectiveness of the organization's programs in achieving the Foundation's goals and objectives,
  - (d) Recommending future actions the organization might take to increase effectiveness based on the findings.
4. At the conclusion of this process, Operation Healing Forces may revise the goals and objectives for the Foundation, as needed, for the upcoming term and will suggest means of measuring them.